



THOMAS ROAD BAPTIST CHURCH

Human Resources • 1 Mountain View Road • Lynchburg, VA 24502
www.trbc.org

Only applicants selected for interviews will be contacted by the department(s) in which you applied.
Please do not contact Human Resources.

APPLICATION FOR EMPLOYMENT Active for 180 Days

Please answer all questions

Date of Application _____

Position(s) applied for _____

Name (Full legal name) _____

Email _____

Address _____

Telephone No. Home () _____ Office () _____

Are you known to companies/references by another name? Yes No

If yes, by what name? _____

Have you filed an application here before? Yes No If yes, month & year _____

Have you been employed here before? Yes No If yes, month & year _____

Are you a United States citizen? Yes No If no, are you eligible to work in the U.S.? Yes No

Immigration/VISA Status _____ Are you available to work? Full-time Part-time

Note: If you are identified to work for the Church, you will be required to complete an Employment Eligibility Verification Form (I-9) and present documentation as to your identity and employment eligibility. If you are unable to comply with this requirement, the Church cannot lawfully hire you as an employee (Immigration Reform and Control Act of 1986).

Indicate any military experience _____

Are you? Under 18 18-70 Over 70 years of age

Have you ever been convicted of a crime other than minor traffic violations (violations such as **reckless driving are not** considered minor)? Yes No

Note: An affirmation answer is not an automatic bar to employment.

If yes, describe in full, including County, State, date(s) and disposition of case.

Equal Opportunity Employer

EMPLOYMENT HISTORY

Please give accurate, complete full-time and part-time employment record for the past 10 years. Begin with your present or most recent employment. **Failure to complete this section by referencing a resume will be considered incomplete and not processed.**

Firm Name	Address	Phone	From To
Position Held	Starting Salary	Last Salary	Immediate Supervisor
Duties			No. Persons Supervised
Reasons for Leaving			Eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

Firm Name	Address	Phone	From To
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Position Held	Starting Salary	Last Salary	Immediate Supervisor
Duties			No. Persons Supervised
Reasons for Leaving			Eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

Salary Desired _____ (optional)

Available to Start _____

REFERENCES

(3 required if no supervisors are listed above to contact)

Name: _____
 Address: _____
 City, St, Zip: _____
 Phone #: _____

Name: _____
 Address: _____
 City, St, Zip: _____
 Phone #: _____

Describe any specialized training received for the position in which you are applying.

Please list Professional Accreditations and Memberships:

EDUCATION PREPARATION

Beginning with the high school from which you graduated, please list in consecutive order each school attended.

Name of School & Geographic Location	Years		Major Subject	Degree Held
	From	To		

PLEASE TELL US IN WHAT WAY YOU SHARE OUR MISSION, VALUES AND DOCTRINE.
(See attached)

READ CAREFULLY BEFORE SIGNING BELOW

I hereby certify that all information on this application is true and accurate and that false or misleading information on the application or during the interview may result in discharge. I acknowledge and respect the unique and distinct character of the Institution including the description of its Mission and Values statements and doctrinal statement, and I agree that I will abide by the rules and regulations governing employee conduct set forth in Thomas Road Baptist Church Employee Handbook. **I agree that my employment and compensation can be terminated at any time, with or without cause or notice, at the option of either Thomas Road Baptist Church or myself. Furthermore, I agree that neither language in any other company documents nor any representations made by a member of management – whether orally or in writing – may be construed as altering the at-will nature of employment. Furthermore, I authorize Thomas Road Baptist Church to perform a reference investigation and release of prior employee records.**

Signature _____

Date _____

THOMAS ROAD BAPTIST CHURCH MISSION AND VALUES

"To change our world by developing Christ followers who love God and love people."
(Matthew 28:19-20, Mark 1:16-20, Matthew 22:37-39, Romans 1:16)

CHURCH VALUES + MARKS OF A CHRIST FOLLOWER

1. Commitment to Scripture *Demonstrated by:*

- Our belief that the Word of God is inspired, infallible, and inerrant
- By accurately preaching and teaching the Word of God
- Equipping people to be self-feeders
- By using the Bible as a road map for daily living

(Hebrews 4:12, 2 Timothy 3:16-17, Psalm 119:11, Psalm 19:7-11, James 1:22)

Have you spent time in God's Word today?

2. Culture of Prayer *Demonstrated by:*

- Leaders that model a life of prayer
- Integrating prayer into the fabric of church life and daily living
- A humble dependence upon God

(Acts 6:4, Colossians 4:2, James 5:13-20, Mark 11:15-17, Jeremiah 33:3)

Have you talked to God today?

3. Lifestyle of Worship *Demonstrated by:*

- Loving God with our whole heart, soul, mind and strength
- Living lives of total surrender to the Lordship of Jesus through every stage and situation of life
- Powerful corporate worship that is God-centered
- Always doing our best to the glory of God

(Matt. 22:37, Psalm 63:1, Rom. 12:1-2, Psalm 89:15, Psalm 115:1, Psalm 95:1-7, Phil. 3:8, 1 Cor. 10:31)

In everything you've done today have you brought honor and glory to God?

4. Connection to Community *Demonstrated by:*

- Intentionally taking the time to develop deep friendships with other believers
- Resolving conflict with truth and grace
- Treating each other with dignity and mutual respect
- Proactively encouraging, supporting and building up others

(Jam. 5:16, Heb. 10:24-25, Acts 2:42-47, Rom. 12:10, Heb. 3:13, Col. 3:12, Gal. 6:2, Eph. 4:15, Prov. 24:26)

Have you spent time today developing your relationships with another believer?

5. Heart for Serving *Demonstrated by:*

- Discovering and deploying our gifts
- Always caring for the "one"
- Compassionately serving our local community

(Matthew 28:19-20, 2 Corinthians 5:18-20, Matthew 9:12, Matthew 9:36)

Have you made a difference in the life of someone today?

6. Passion for Sharing *Demonstrated by:*

- Intentionally developing relationships that earn the right to actively share the gospel
- Showing God's love in tangible ways, and telling His story clearly
- Participating in missions through going, praying, and giving

(Matthew 5:13-16, 1 Peter 3:15, Mark 16:15, Romans 10:13-15)

Have you shared Christ's message with others through your life today?

DOCTRINAL STATEMENT OF THOMAS ROAD BAPTIST CHURCH

We affirm our belief in one God, infinite Spirit, creator, and sustainer of all things, who exists eternally in three persons, God the Father, God the Son, and God the Holy Spirit. These three are one in essence but distinct in person and function.

We affirm that the Father is the first person of the Trinity and the source of all that God is and does. From Him the Son is eternally generated and from Them the Spirit eternally proceeds. He is the designer of creation, the speaker of revelation, the author of redemption, and the sovereign of history.

We affirm that the Lord Jesus Christ is the second person of the Trinity. Eternally begotten from the Father, He is God. He was conceived by the virgin Mary through a miracle of the Holy Spirit. He lives forever as perfect God and perfect man: two distinct natures inseparably united in one person.

We affirm that the Holy Spirit is the third person of the Trinity, proceeding from the Father and the Son and equal in deity. He is the giver of all life, active in the creating and ordering of the universe; He is the agent of inspiration and the new birth; He restrains sin and Satan; and He indwells and sanctifies all believers.

We affirm that all things were created by God. Angels were created as ministering agents, though some, under the leadership of Satan, fell from their sinless state to become agents of evil. The universe was created in six historical days and is continuously sustained by God; thus it both reflects His glory and reveals His truth. Human beings were directly created, not evolved, in the very image of God. As reasoning moral agents, they are responsible under God for understanding and governing themselves and the world.

We affirm that the Bible, both Old and New Testaments, though written by men, was supernaturally inspired by God so that all its words are the written true revelation of God; it is therefore inerrant in the originals and authoritative in all matters. It is to be understood by all through the illumination of the Holy Spirit, its meaning determined by the historical, grammatical, and literary use of the author's language, comparing Scripture with Scripture.

We affirm that Adam, the first man, willfully disobeyed God, bringing sin and death into the world. As a result, all persons are sinners from conception, which is evidenced in their willful acts of sin; and they are therefore subject to eternal punishment, under the just condemnation of a holy God.

We affirm that Jesus Christ offered Himself as a sacrifice by the appointment of the Father. He fulfilled the demands of God by His obedient life, died on the cross in full substitution and payment for the sins of all, was buried, and on the third day He arose physically and bodily from the dead. He ascended into heaven where He now intercedes for all believers.

We affirm that each person can be saved only through the work of Jesus Christ, through repentance of sin and by faith alone in Him as Savior. The believer is declared righteous, born again by the Holy Spirit, turned from sin, and assured of heaven.

We affirm that the Holy Spirit indwells all who are born again, conforming them to the likeness of Jesus Christ. This is a process completed only in Heaven. Every believer is responsible to live in obedience to the Word of God in separation from sin.

We affirm that a church is a local assembly of baptized believers, under the discipline of the Word of God and the lordship of Christ, organized to carry out the commission to evangelize, to teach, and to administer the ordinances of believer's baptism and the Lord's table. Its offices are pastors and deacons, and it is self-governing. It functions through the ministry of gifts given by the Holy Spirit to each believer.

We affirm that the return of Christ for all believers is imminent. It will be followed by seven years of great tribulation, and then the coming of Christ to establish His earthly kingdom for a thousand years. The unsaved will then be raised and judged according to their works and separated forever from God in hell. The saved, having been raised, will live forever in heaven in fellowship with God.

BACKGROUND INFORMATION

Thomas Road Baptist Church, including affiliated ministries, operates in accordance with the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973. Both of these Acts, as amended prohibit discrimination on the basis of the applicant's age, race, color, sex, national or ethical origin or physical handicap. No question on this application is intended to secure information to be used for such discrimination.

FOR OFFICE USE ONLY:

APPOINTMENTS/

INTERVIEWS:

DATE

TIME

OPEN JOB NUMBER

APPLICATION SENT:

DATE

TIME

OPEN JOB NUMBER
